

#### Maharaja Ranjit Singh Punjab Technical University, Bathinda-151001

#### **AGENDA**

FOR THE 16<sup>TH</sup> MEETING OF BOARD OF GOVERNORS TO BE HELD ON 25<sup>th</sup> April, 2022 (MONDAY) AT 11:30AM

#### MEMBERS ON BOARD OF GOVERNORS

(In accordance with Clause No. 11 (3), 13 (5 b) (9) and (14) of Punjab Act No. 05 of 2015)

1.	Principal Secretary to Govt of Punjab, Department of Technical Education & Industrial Training	Chairman
2.	Vice-Chancellor Maharaja Ranjit Singh Punjab Technical University	Member
3.	Vice-Chancellor Inder Kumar Gujral Punjab Technical University	Member
4.	Secretary Finance Department of Finance, Government of Punjab	Member
5.	Director Technical Education & Industrial Training, Punjab	Member
6.	Chairman, North West Committee All India Council for Technical Education, Chandigarh	Member
7.	President or his nominee Confederation of Indian Industries	Member
8.	Director Indian Institute of Technology, Ropar	Member
9.	Registrar Maharaja Ranjit Singh Punjab Technical University	Secretary

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# ITEM NO. 16.1 CONFIRMATION OF PROCEEDINGS OF THE 14<sup>th</sup> AND 15<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS OF THE UNIVERSITY.

The 14<sup>th</sup> and 15<sup>th</sup> meetings of Board were held under the Chairmanship of Sh. Vikas Garg IAS, Secretary, Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab-cum-Chairman, Board of Governors of Maharaja Ranjit Singh Punjab Technical University, Bathinda.

- The proceedings of 14<sup>th</sup> Board meeting held on 24.02.2022 are placed at Annexure-1 from Page No. 15 to 19.
- The proceedings of 15<sup>th</sup> Board meeting through circulation held on 17-03-2022 is placed at Annexure-2 at Page No. 20.

The proceedings were circulated to all the members. No comments have been received from the members of the Board.

Matter is placed before the Board of Governors for confirmation.

### ITEM NO. 16.2 THE ACTION TAKEN REPORT OF 14th MEETING OF BOARD OF GOVERNORS HELD ON 24-02-2022.

# 14.5 PENDING AGENDA ITEMS OF 10TH MEETING OF THE BOARD OF GOVERNORS, WHICH WERE NOT DISCUSSED IN THE MEETING

NO	Agenda	Decision	Action Taken
10.5	APPROVAL OF PROCEEDINGS OF 8 <sup>TH</sup> MEETING OF BUILDING WORKS COMMITTEE AND DETAILS OF CONSTRUCTION OF NEW BUILDINGS OF THE UNIVERSITY	Not Approved.  Any item required to be ratified from the Board, should be routed through the newly constituted BWC (constituted as per the decision taken vide Para no. 6, in 11th special meeting of the Board held on 08-10-2020).	The letter in this regard vide no. 634 dated 26-03-2022 has been issued to P.I. (Construction Wing)/Estate Officer (Annexure-3 at Page No. 21).
10.6	RATIFICATION OF APPOINTMENT AND REQUEST FOR REGULARIZATION OF APPOINTMENT OF DIRECTOR, TRAINING & PLACEMENT	Appointment for period of 03 years on contract basis was ratified. Case for regularization was rejected in the absence of any State Government policy in this regard, which is in-line with the decision taken in the similar case vide agenda item no. 9.26	Implemented
10.7	REGARDING INSPECTION OF ELECTRICAL WORK OF UNDER CONSTRUCTION BUILDINGS OF MRSPTU MAIN CAMPUS, BATHINDA.	Approved.  The Board took a serious note regarding denial of the duties assigned to any official(s) and has cautioned for such activities in future.	Implemented
10.8	SENIORITY LIST OF FACULTY MEMBERS OF GZSCCET, BATHINDA.	Deferred.	The item will be put in the next meeting of the Board
10.9	TERMINATION OF THE SERVICES OF EMPLOYEE ON EX-INDIA LEAVE AND NOT RETURNED ON DUTY AFTER GIVEN PERIOD OF LEAVE.	Approved. The case be dealt with as per the rules and regulations of University/Punjab Government.	The employee has been relieved vide office order no. Uni/Estb/ 109/ 750 dated 09/03/2022 (Annexure-4 at Page No.22)
10.10	REGARDING REPATRIATION OF DR. PRABHJOT KAUR, PROFESSOR FROM I. K. GUJRAL PUNJAB TECHNICAL UNIVERSITY, JALANDHAR TO MRSPTU, BATHINDA	Deferred. As the official concerned has already superannuated from IKGPTU and all her Service record is already with IKGPTU.	No action required
10.11	DISPOSING-OFF THE OLD AFFILIATION RECORD OF THE COLLEGE DEVELOPMENT COUNCIL, MRSPTU, BATHINDA,	Deferred. A policy in this regard needs to be formulated	Director, CDC has been asked to propose the policy vide letter no. 44 dated 13.04.2022 (Annexure-5 at Page No. 23).
10.12	MEMORANDUM OF ASSOCIATION SIGNED BY THE UNIVERSITY WITH OTHER INSTITUTES	Noted.	No action required
10.13	CREATION OF TECHNICAL EDUCATION & INDUSTRIAL TRAINING DEVELOPMENT FUND	Deferred.	No action required.

10.14	REGARDING CLOSURE OF INSTITUTIONS WITHOUT PROPER NORMS AND PENDING DUES BY MANY INSTITUTES AFFILIATED WITH THE UNIVERSITY	It was decided to initiate recovery proceedings for the pending dues against the colleges closed without proper norms.	The process is being initiated.
10.16	TO RATIFY THE EXPENSES INCURRED FOR PRINTING OF CITATION BOOKLET AS DESIRED BY GOVT. OF PUNJAB.	Ratified as one-time measure. Further, as asked by the Chairman, the actual expenditure incurred for printing of these citation booklets was only Rs 42,480/-	No action required
10.17	IRREGULAR PAYMENT OF SECRETARIAT PAY TO UNIVERSITY EMPLOYEES.	Noted.	No action required
10.18	RATIFICATION OF STAFF SELECTED FOR THE POSTS OF CLERK-CUM-DATA ENTRY OPERATOR ON REGULAR BASIS.	Ratified.	No action required
10.19	RATIFICATION OF APPOINTMENT OF SDO (E) IN THE UNIVERSITY.	Ratified. Further, the employees appointed (on consolidated salary) specifically for the construction of the new buildings shall be relieved as the above work is already completed.	The concerned employees have been relieved vide letter no. Uni,/Estb./ 110/751 dated 29.03.2022 and letter no. Uni,/Estb./ 111/753 dated 29.03.2022 (Annexure-6 from Page No. 24 to 25).
10.20	RATIFICATION OF NEW APPOINTMENT OF SENIOR ASSISTANT (LEGAL), OF THE UNIVERSITY	Ratified.	No action required
10.21	REGARDING REMUNERATION FOR THE INCOME TAX CASES OF THE UNIVERSITY.	Ratified.	No action required

# 14.6 PAY PROTECTION OF PROF. BUTA SINGH SIDHU, VICE CHANCELLOR OF MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY, BATHINDA.

Decision:

It was decided that the matter shall be sent to the Governor of Punjab through the Government.

Action Taken:

The process is being initiated.

## 14.7 THIRD-PARTY TECHNO-FINANCIAL AUDIT REPORT OF THE BUILDINGS OF THE UNIVERSITY AND FINAL BILL OF THE CONTRACTOR.

Dr Sanjiv Kumar Aggarwal, Prof. I/c Construction Wing, MRSPTU, Bathinda and Sh. Puneet Sharma, Advocate, joined the meeting, for this item with the permission of the chair.

Decision:

It was decided that: -

- The Board has accepted the Third Party Audit Report of M/s. WAPCOS Ltd. Panchkulla. and agreed to release the balance payment of the M/s WAPCOS, as per contract agreement.
- The Director, DTE&IT raised issue of consultancy fee to be paid to M/s WAPCOS Ltd. on account of third party techno-financial audit, which

otherwise would have been carried out as a part of the project. At this point Professor Incharge (Construction Wing) of the University clarified that an amount equal to 1% of the contact amount has been deducted from the final bill of the contractor, on account not appointing the quality control agency as required under the contract agreement

- During the discussion, the concern was raised by the Director, DTE & IT, Punjab about the final bill of the Contractor amounting to Rs. 110.30 Crores against the Contract amount of Rs. 98.35 Crores. However, the WAPCOS report implementation was discussed and it was approved to initiate the recovery proceedings against the contractor for the balance amount of Rs.6,69,53,658/-.
- 4. The Board has decided to send the case regarding construction of new buildings of the University to Vigilance for detailed enquiry, through proper channel. Further to refer the case to vigilance, it was decided to formulate the detailed Terms of Reference (ToR).

Action Taken:

Professor Incharge (Finance & Purchase) has been instructed to release the payment vide letter no. 448 dated 07.03.2022. Whereas Contractor has been informed about the recovery proceedings and asked to deposit the balance amount of Rs. 6,69,53,638/- vide letter no. 0629 dated 26.03.2022. The case has been sent vide note no. 760 dated 30.03.2022 to Secretary, Technical Education & Industrial Training, Pb.-cum-Chairman, Board of Governors to forward the case with Vigilance Department for a comprehensive inquiry on the matter (Annexure-7 from Page No. 26 to 28).

### 14.8 REGARDING HONORARIUM @10% PAID TO FACULTY AND STAFF MEMBERS OF THE UNIVERSITY.

Decision:

It was decided that no honorarium shall be paid to University officials for extra/additional duties assigned from time to time. Further, the honorarium already paid to any of the officials be recovered immediately.

Action Taken:

The concerned employees have been intimated to deposit the due amount within a week from the issuance of this letter vide office order no. 120/0944 dated 12.04.2022 (Annexure-8 from Page No. 29 to 30).

### 14.9 ADDITIONAL CHARGE/APPOINTMENT OF DEANS AND DIRECTORS.

Decision:

Approved.

Action Taken:

The process is being initiated.

### 14.12 RATIFICATION OF 9th MEETING OF BUILDING WORKS COMMITTEE.

Decision:

Not approved.

Any item required to be ratified from the Board, should be routed through the newly constituted BWC (constituted as per the decision taken in 11th special meeting of the Board vide Para no. 6).

Action Taken

Implemented.

The letter in this regard vide no. 634 dated 26-03-2022 written to Professor Incharge, Construction Wing (Annexure-3 at Page No. 21).

14.15 RATIFICATION OF CASES APPROVED BY CHAIRMAN, BOG ON A SINGLE FILE(S).

Decision:

(b) The case be put up in the next meeting after re-examining the legal aspects.

Action Taken

A letter vide ref. no. 0969 dated 18.04.2022 has been sent to the advocate for legal opinion in this case. The matter will be put up in the next meeting alongwith the legal aspects of the case.

S. 01 APPROVAL OF THE LIST OF SUBJECT EXPERTS FOR PROMOTIONS/ NEW FACULTY APPOINTMENTS.

Decision:

Approved.

Action Taken:

Noted.

S. 02 REGARDING ESTABLISHMENT OF SCHOOL OF AGRICULTURE SCIENCES AND ENGINEERING IN THE UNIVERSITY MAIN CAMPUS.

Decision:

Approved in principle.

Details regarding financial aspects will be put up in the next meeting.

Action Taken:

The detailed item is placed as Agenda Item No.16.7.

ITEM NO. 16.3 THE ACTION TAKEN REPORT OF 15th MEETING OF BOARD OF GOVERNORS TO BE ADOPTED THROUGH CIRCULATION.

ITEM NO. 15.1 TO CONFER HONORIS CAUSA DEGREE DURING 1st CONVOCATION OF MRSPTU, BATHINDA.

Decision: Approved.

Action Taken: As per decision taken in the meeting, the Honoris Causa Degrees to Dr.

S.P.S Oberoi, Chairman Apex Group of Companies, Dubai and Trustee-Sarbat Da Bhala Charitable Trust, India; Mr. Rajinder Gupta, Founder & Chairman, Trident Group, Barnala and Chairman, Board of Governors, Punjab Engineering College, Chandigarh and Dr. Koppillil Radhakrishan, Former Chaiman, Space Commission/ Secretary, Department of Space and

Chairman, ISRO have been conferred during the 1st Convocation of the

University held on 09-04-2022.

Matter is placed before the Board of Governors for information.

# ITEM NO. 16.4 REGARDING DEGRESS AND MEDALS CONFERRED DURING 1<sup>51</sup> CONVOCATION OF MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY.

The first convocation of the University was held on 09.04.2022. Hon'ble Governor of Punjab-cum-Chancellor of the University and Chief Minister of Punjab have graced the occasion.

The University conferred Doctor of Philosophy (Honoris Causa) to the following in recognition to their distinguished contributions:

- Dr. S.P.S. Oberoi, Chairman, Apex Group of Companies, Dubai and Trustee-Sarbat Da Bhala Charitable Trust, India
- Mr. Ranjinder Gupta, Founder & Chairman, Trident Group, Barnala and Chairman, Board of Governors, Punjab Engineering College, Chandigarh
- Dr. Koppillil Radhakrishnan, Former Chairman, Space Commission/ Secretary, Department of Space and Chairman, ISRO.

The University also conferred 07 (seven) Ph.D. degrees and medals in different faculties. Further, 36 (Thirty Six) Master and 57 (Fifty Seven) Bachelor degrees and medals were also conferred.

Further, 75 online courses were also launched by Hon'ble Governor of Punjab-cum-Chancellor of the University on 75<sup>th</sup> Azadi Ka Amrit Mahautsay.

Matter is placed before the Board of Governors for information.

### ITEM NO. 16.5 TO RATIFY THE PROCEEDINGS OF 6th MEETING OF ACADEMIC COUNCIL OF THE UNIVERSITY HELD 07.04.2022.

The 6<sup>th</sup> meeting of Academic Council of the University was held on 07.04.2022. Proceedings of the meeting were circulated to all the members. No comments have been received. The minutes of the meeting is placed as **Annexure-9** from **Page No. 31** to **33**).

Further, being the first convocation of the University was organised on 09.04.2022, the above proceedings were approved by the Chairman, Board of Governors on a file subject to the ratification of the Board (Annexure-10 at Page No. 34).

Matter is placed before the Board of Governors for information and ratification.

### ITEM NO. 16.6 TO RATIFY THE PROCEEDINGS OF 10<sup>th</sup> and 11<sup>th</sup> MEETINGS OF FINANCE COMMITTEE OF THE UNIVERSITY.

The 10<sup>th</sup> meeting of Finance Committee was held on 17.02.2022. Proceedings are placed at Annexure-11 from Page No. 35 to 38.

The 11<sup>th</sup> meeting of Finance Committee was held on 28-03-2022. Proceedings are placed at Annexure-12 from Page No. 39 to 40.

The proceedings of the meetings were circulated to all the members. No comments have been received.

In proceedings of 11th meeting of Finance Committee, there was an item no. 11.4 regarding implementation of 6<sup>th</sup> Pay Commission for the regular employees of the University and its constituent colleges along-with the additional financial liabilities and the resources to meet these liabilities. Finance Committee approved it and further recommended to implement it after due deliberations and approval from the Board. Therefore, the matter is placed before the members of the Board of Governors for deliberation and permission to implement the recommendations of 6<sup>th</sup> Punjab Pay Commission.

Matter is placed before the Board of Governors for ratification and approval.

# ITEM NO. 16.7 FINANCIAL ASPECTS OF SCHOOL OF AGRICULTURE SCIENCES AND ENGINEERING IN THE UNIVERSITY MAIN CAMPUS.

The item was put up in the 14<sup>th</sup> meeting of the Board of Governors held on 24.02.2022 and was approved in Principle for the establishment of School of Agriculture Sciences and Engineering in the University Main Campus along with faculty and supporting staff positions as per ICAR regulations. Further, it was decided that the details regarding financial aspects will be put up in the next meeting.

As per the decision, the details of financial aspects are as follows:-

- The School of Agriculture Sciences and Engineering has started B.Sc.
  (Hons.) Agriculture (in 2021) and plans to start B.Tech. Agricultural
  Engineering (in 2022) with intake of 60 students in each of the courses.
  Further, more such relevant courses will be added in coming academic
  years to meet the requirements of the Agricultural sector in State as
  well as to meet the financial viability.
- 2. The University has sufficient land as per the requirement of the Punjab State Council for Agriculture Education. The University shall follow the minimum laid down standards for the courses to be started under the School of Agriculture Sciences and Engineering so that quality education can be provided to the students.
- The University has building, offices and laboratories to start the courses. Only the storage godowns, sheds and field office etc. will be required in future.
- The common facilities of the Engineering departments, Food Science and Technology, Central facilities (Library, Hostels, computer centres etc.) will be utilized.
- The equipment's and laboratory infrastructure of B.Sc. (Hons.)
   Agriculture and B.Tech. Agricultural Engineering will be commonly
   used in both the courses.
- For running B.Sc. (Hons.) Agriculture, the University will develop 10 laboratories as per the requirements laid down by the Punjab State Council for Agriculture Education.
- For B.Tech. (Agricultural Engineering), the guidelines laid by ICAR shall be followed.

#### A. Revenue Generation: 10.00 Crore

Sr. No.	Course Title with Intake	Tentative Fees	Revenue generated (Crores)
1.	B.Sc. (Hons.) Agriculture – 60	80,500/ P.A.	4.83
2.	B. Tech. Agricultural Engineering – 60	80,500/P.A.	4.83
3.	Agriculture Extension Services & Custom Hiring etc.		0.34
Total			10.00

#### B. Budget Requirement:

Head	Expenditure (Crores) excluding salaries
Budget for Establishment of laboratories for B.Sc. (Hons.) Agriculture	3.00
Budget for Establishment of Laboratories for B.Tech. (Hons.) Agricultural Engineering	3.00
Budget requirement for extension services	1.00
Budget for making Godowns, sheds, field offices etc as per requirement	1.00
Total	8.00
	Budget for Establishment of laboratories for B.Sc. (Hons.) Agriculture Budget for Establishment of Laboratories for B.Tech. (Hons.) Agricultural Engineering Budget requirement for extension services Budget for making Godowns, sheds, field offices etc as per requirement

#### Expenditure Year wise (Proposed)

Phase	Financial Year	Expenditure
Phase- 1	2022-23	2.0 Cr.
Phase-II	2023-24	2.0 Cr.
Phase-III	2025-26	2.0 Cr
Phase-IV	2027-28	2.0 Cr.

Matter is placed before the Board of Governors for information, deliberation and decision.

### ITEM No. 16.8 REGARDING DISTRIBUTION OF INCENTIVE TO OFFICE STAFF INVOLVED IN CONSULTANCY WORK.

As per the decision taken in the 2nd meeting of Finance Committee of the University, held on 05-04-2016, "The University was asked to prepare consultancy guidelines taking into consideration the guidelines being followed by Central University of Punjab, Bathinda; Guru Nanak Dev University Amritsar, Thapar University, Patiala, IIT Roorkee and IIT Delhi in regard to consultancy".

Annexure-13 at Page No. 41.

Thereafter, Rules and Regulations for Sponsored Research Projects and Consultancy, of the University were presented in the 5<sup>th</sup> meeting of the Board of Governors of the University, held on 03-08-2016 vide agenda item No 5.9 and were consequently approved Annexure-14 at Page No. 42.

These rules were notified vide notification no. Reg/Notification/57 dated 08.11.2016.

Further, in the ATR of the 5<sup>th</sup> meeting of the Board presented in the 6<sup>th</sup> meeting of Board held on 25-07-2017 vide Agenda item no. 6.2, it was informed to the Board that "As per the approval of the Board, Sponsored Research and Industrial Consultancy regulations have been notified vide notification no. Reg/Notification/57 dated 08.11.2016. These have also been included in the proposed Regulations of the University."

The ATR was approved as recorded in the proceedings of the 6<sup>th</sup> meeting of the Board.

Further, it was also informed to the FC through the ATR of the 2nd meeting of FC presented in 3rd meeting of FC held on 17-01-2017, that "As decided by Finance Committee and Board of Governor's in 5th meeting vide agenda item no. 5.9. Consultancy guidelines have been prepared following pattern of the IIT Roorkee and notified".

The Minutes of the 3rd meeting of the FC were then approved in the 6th meeting of Board of Governor's held on 25-07-2017.

But, the pattern of *Incentive to office staff/Staff Welfare Fund* followed in the University was found different from the pattern of *Incentive to Office Staff/Staff Welfare Fund* as approved by the Board. Annexure-15 at Page No. 43 to 44.

In this regard, a committee was constituted vide o/o no. 2412 Dated 25-11-2020, to look into the matter related to distribution of consultancy share to Office Staff. The committee submitted its report and is attached as Annexure-16 from Page No. 45 to 61.

As per the recommendations of the above Committee, it is proposed that:-

- (i) As University has adopted Rules and Regulations for Sponsored Research Projects and Consultancy of IIT Roorkee, therefore the pattern of distribution of the Incentive to the Staff, as specified in their performa, available on their website, should also be followed in the University for the distribution of the Incentive to the Staff.
- (ii) Dean Consultancy, MRSPTU be authorised for finalizing the internal distribution of share of concerned department office.
- (iii) At present, bills of the consultancy projects of the University are processed through the accounts department of the University, therefore share of Dean SRIC Office and persons directly related to SRIC work may be allowed to be distributed amongst the accounts department of the University. Prof. I/c Finance/ Finance Officer, MRSPTU may be authorised for finalizing the internal distribution amongst the concerned officials in the department.

Matter is placed before the Board of Governors of the University for deliberation and decision on the matter above.

#### ITEM NO. 16.9 ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR.



#### Maharaja Ranjit Singh Punjab Technical University, Bathinda-151001

### SUPPLEMENTARY AGENDA

FOR THE 16<sup>TH</sup> MEETING OF
BOARD OF GOVERNORS
TO BE HELD
ON
25<sup>th</sup> April, 2022 (MONDAY)
AT 11:30AM

## ITEM S-01 REGARDING PROPOSAL FOR HIRING RETIRED PROFESSORS FOR TEACHING IN DIFFERENT DEPARTMENTS AS HONORARY PROFESSORS.

Maharaja Ranjit Singh Punjab Technical University, Bathinda has 14 different teaching departments running in its campus. The number of regular faculty is very less as compared to the teaching load of the departments. Therefore, the university recruits Assistant Professor (lecture basis) every year to cater the teaching load of different departments. The remuneration paid to these consolidated/lecture basis faculty are Rs.35,000/- p.m. (for Ph.D. faculty) and Rs.30,000/- p.m. (for non Ph.D.) as per the norms. However a need of senior faculty to share their vast experience with faculty and students.

Keeping this in view, the vast teaching/research experience of retired faculty, they can be recruited without any maximum age bar, on the salary as paid to the consolidated/ lecture bases teachers (35,000/- per month), subject to the condition that they shall attend the University atleast of 3 days per week and take the full teaching load as prescribed. Moreover, the appointment of these Honorary Professors will be very useful to the University it will improve the research profiles of the departments and motivate faculty members to submit research projects to various funding agencies, publish work in reputed journals and undertake scientific research.

It is pertinent to mention that the appointment of such Honorary Professors shall be made on temporary basis (semester wise) and on the same conditions as that of faculty members recruited on lecture basis. Further, the Head of the concerned department will undertake the necessary formalities of such appointments, as applicable in case of the lecture basis faculty.

Matter is placed before the Board of Governors for deliberation and approval.

#### ITEM S-02 MODIFICATIONS IN THE UNIVERSITY RESEARCH FELLOWSHIP POLICY.

University Research Board in its 1<sup>st</sup> meeting held on 23.05.2019 approved 'University Research Fellowship Policy' for Ph.D. scholars vide agenda item no. 1.3 (**Annexure–17**). This was subsequently approved by Board of Governors vide agenda item no 9.9 in its 9<sup>th</sup> meeting held on 10.12.2019 (**Annexure–18**). However as learnt, the policy is not yet implemented due to financial constraints.

Quality of research and its outcome in form of publications, IPRs, project grants and societal impact are backbone of any University for all accreditation and approval purposes and also to develop a research and innovation based culture in University ecosystem. Regular research scholars can play a big role in achieving the essential goals.

As an ongoing practice, depending on the teaching workload in respective department, Faculty on consolidated/lecture basis with a maximum limit @ 30,000/- per month to postgraduate and for 35,000/- per month to Ph.D. degree holder candidates.

By realizing the need of regular research scholar in the campus for significant research and also keeping in view the financial limitations, it is proposed to modify the earlier approved University Research Fellowship policy on following points:

- Departments having need to appoint faculty on lecture basis due to excess workload shall be allowed to recruit University Research Fellows.
- 2. Maximum duration will be three years and the University research fellow shall be given individual workload of 12 hours/week in the respective department.
- 3. The fellowship amount shall be equal to approved earlier by Board of Governors, reproduced as follows:

Fellowship @ Rs. 12000/month for the initial two years (JRF)

@ Rs. 15000/month for the initial two years (SRF)

Contingency @ Rs 15000/year

- 4. The progress of the research fellow will be monitored annually on following points:
  - (i) By DDRC after every six months as per MRSPTU Ph.D. Regulations 2016 and its subsequent amendments.
  - (ii) Atleast one publication per year in SCI/Scoups/WoS indexed journals, preferably with impact factor. (Thomson Reuters)
- 5. This scheme is exclusively extended to candidates registered with MRSPTU for their Ph.D. work.
- 6. Rest of the conditions shall be followed as per University Research Fellowship Policy, approved earlier by the Board.

Implementation of these modifications, will increase number of full time research scholars in Campus, which can lead to improved research outcomes in near future and will also not result in any financial burden on the University. It is also proposed that all such research fellow shall be designated as 'University Research Fellow-cum-Teaching Associate' and shall be treated as equivalent teaching position (lecture basis) to count as teachers in all accreditation and approval processes.

Matter is placed before the Board of Governors for consideration and approval.

#### ITEM S-03 RATIFICATION OF TERMINATION OF DR. BHUPINDER SINGH, DIRECTOR, IT ENABLED SERVICES.

An agenda item was put up in the 14<sup>th</sup> meeting of Board of Governors vide item no. 14.15 (b) regarding termination of the services of Dr. Bhupinder Singh, Director, ITES. It was decided to put up the case in the next meeting after re-examining the legal aspects. Consequently, a letter vide ref.no.969 dated 18.04.2022 was sent to the advocate (on the university panel) Sh. Puneet Sharma for advice on the said matter.

Now, the legal opinion has been received (**Annexure-19**). The operative part of the opinion is reproduced as under:

Even though, the offer of appointment vide letter dated 05.03.2019 (as is the usual practice) to Dr. Bhupinder Singh for the post of Director, IT Enabled Services, in MRSPTU Bathinda against regular was for a period of 3 years for probation plus the time probation period is extended, however, on placing it to BOG in its 9th meeting held on 10.12.2019 vide agenda item no. 9.15 for seeking ratification of the appointment of Dr. Bhupinder Singh, Director, IT Enabled Services, the BOG approved appointment only for a period of one year from the date of joining of Dr. Bhupinder Singh i.e. 24.05.2019 while keeping further extension to be given after reviewing his performance. However, in furtherance thereof, the matter was put up again before the BOG in it's 10<sup>th</sup> meeting dt. 14.02.2020 vide agenda item no.9.15, where (visible while deliberating on the issue) it was resolved by the BOG for the re-consideration of the decision while observing that The Worthy Chairman, BOG is already ceased of the case details vide note no.274 dt.17.01.2020. Thereafter, the Worthy Vice Chancellor had sent reminders vide Letter no. 085 dated 11.01.2021, Note no. 1850 dated 16.07.2021, Note no. 2242 dated 02.09.2021 and Letter no. 102 dated 12.01.2022, however as the 11<sup>th</sup>, 12<sup>th</sup> and 13th meetings of BOG being Special meetings limited to discuss single agenda therein, the said issue could not be brought for discussion and remained pending.

In furtherance of the aforesaid, it is evident that BOG vide its 9<sup>th</sup> meeting dt.10.12.2019 had approved the appointment of Dr. Bhupinder Singh for only 1 year (from the date of joining i.e.24.05.2019) however,

the offer of appointment dt.05.03.2019 had already been issued with probation period of 3 year. Considering the above the BOG vide resolution upon agenda item 9.15 in its 10<sup>th</sup> meeting dated 14.02.2020 resolved to reconsider the decision while observing that the details have already been submitted with the Worthy Chairman vide note. 274 dt.17.01.2020. However, now in the event of termination of the services of Dr. Bhupinder Singh during probation vide termination letter dated 31.01.2022, and the issue pertaining to the reconsideration of the probation period of Dr. Bhupinder Singh before BOG in its 16th meeting to be held on 25.04.2022, it is opined that in view of the continuation of Dr. Bhupinder Singh till relieving vide letter dated 31.01.2022, agenda item be presented before the BOG to consider the approval for the extension of probation or two years referring continuation of Dr. Bhupinder Singh till relieving vide letter dated 31.01.2022, agenda item be presented before the BOG to consider the approval for the extension of probation or two years (referring to the matter earlier being resolved to be reconsidered by BOG vide item no. 9.15 in 10th BOG meeting dt.14.02.2020) w.e.f. 24.05.2020 upto 23.05.2022 alongwith ratification of the termination of the services vide letter bearing no. 241 dated 31.01.2022 of Dr. Bhupinder Singh as Director, IT Enabled Services, which is in furtherance of note no. 141 dated 17.01.2022 of Deputy Registrar, with recommendation of relieving of Dr. Bhupinder Singh by the Registrar and endorsement/approval by the Vice-Chancellor and that of **Principal** Secretary, Technical Education-cum-Chairman, BOG, MRSPTU, Bathinda.

Board is to deliberate on the issue and approval of the probation of Dr. Bhupinder Singh upto 31.01.2022 and ratification of his termination from 01.02.2022 as advised by the advocate on legal aspects of the case.